

2018-19 PCPO Teacher Contract Survey

PCPO collects salary and benefit information **to aid teachers and schools in salary negotiations**. A high level of participation is needed to generate salary information that is truly representative of PCPO teacher salaries. All data should be entered using the 2018-19 contract.

In an effort to make it easier for schools/teachers to submit information, you may either fill out the survey below or ***with the permission of both the teacher and board*** email an electronic copy of the contract. This information is kept **strictly confidential**. Once the data is entered, the salary information no longer is associated with a name or school, and the forms are shredded. Only composite information is distributed to PCPO member schools. Identifying information is collected solely to catalog which member schools have responded.

Amber Jackson is completing the Salary Survey for PCPO this year, if you have concerns or questions, feel free to contact her at **pcpoteacherinfo@gmail.com**

If you choose to submit an electronic copy of the contract, you may 'blackout' name(s) for comfort. **Please also consider allowing PCPO to use a copy of the contract as a sample** (with all identifying elements redacted!) as an example for our resource files. Sample contracts have recently been frequently requested. Not only would we like to have more samples available, the versions PCPO currently has are dated.

Please return **one form per teacher** to
 PCPO, Attn: Amber Jackson, PO Box 230327, Tigard, OR 97281-0327
 or send an electronic copy of the 2018-2019 contract or snap a picture of this form
 and email to: **pcpoteacherinfo@gmail.com**
PLEASE RETURN BY August 17, 2018.

School _____ Teacher _____
 Person completing this form _____ Class in-session time per week _____
 Class sessions start on (date) _____ Last day of school is _____
 Are merit points used in calculating salary? Yes No Merit points _____ (from worksheet on reverse)

Annual base pay (gross salary, before any withholding or taxes are taken out): \$ _____

Number of paid leave days: uncategorized _____ sick _____ personal _____ professional _____

Is teacher compensated at the end of the year for unused sick or personal time? Yes No

Other compensation outside of base pay:

	Number required or anticipated	Included in base pay	Amount per event	Notes
Parent meetings		yes / no	\$	
Parent orientation		yes / no	\$	
Evening/weekend		yes / no	\$	
PCPO meetings		yes / no	\$	
Board meetings		yes / no	\$	
Parent conferences		yes / no	\$	
Other		yes / no	\$	

Does your school use the salary information provided by PCPO each January in salary calculations? Yes No

Additional comments (pending changes, extenuating circumstances, requests or suggestions):

Thank you!