



Job Opening: Rainbow Class Teacher

The Position:

Rose City Neighborhood Preschool (RCNP) is seeking a lead teacher for its 4-5 year-old class that meets on Monday, Wednesday, and Friday mornings. We are looking for a nurturing, experienced, play-based educator who finds joy in children's curiosity, supports social and emotional growth, and thrives in a collaborative, family-involved preschool community. The position begins in August 2026, with some additional paid duties, including onboarding, training and community events, this spring and summer.

About RCNP:

RCNP is a cooperative, play-based preschool in the Rose City Park neighborhood in Northeast Portland. Our program has been nurturing confident and curious learners and building community year after year since 1975.

RCNP Mission and Values:

RCNP's mission is to enrich young minds through play and exploration in a joyful, inclusive community.

We believe young children are intelligent, capable, and creative, with meaningful ideas and a natural curiosity about the world. Learning happens best through play, when children are relaxed, engaged, and free to wonder, question, collaborate, and problem solve. Teachers thoughtfully follow children's interests, supporting social and emotional development while honoring mistakes as valuable learning opportunities.

As a cooperative preschool, RCNP values strong partnerships with families, who actively participate in classroom life and contribute to a rich, collaborative learning environment. We celebrate differences and welcome the unique experiences each child and family brings, fostering a community where learning through play is fun, meaningful, and deeply shared.

Job Details:

- Part-time, non-exempt salaried position, three days per week (Monday, Wednesday, and Friday), with some required meetings and events falling outside of these hours
- General schedule: 8am to 1pm Monday, Wednesday, and Friday, with an additional 4-8 hours per week for planning, setup, and various meetings, including monthly board meetings
- August through May, plus additional hours in early-June for community events

Responsibilities:

Work with children:

- In collaboration with the Star Class teacher, plan, implement, and assess a developmentally appropriate program for three to five-year-olds, using a play-based learning curriculum developed around the tools children need to support social, emotional, and intellectual growth



- Organize the classroom and update the classroom materials to maintain an environment to interest and challenge children
- Create a safe, inclusive, and nurturing environment for children and their families
- Understand the typical growth and development of children in order to best support families and caregivers
- Collaborate with MECP partners in the classroom, and meet with them to discuss IFSP progress as needed

Work with families and caregivers:

- Train and coach classroom helpers, providing tools they can use to work with children
- Provide weekly communication to families about the learning happening in the classroom, relevant parenting resources, and other classroom updates
- Work closely with the RCNP Board, attending all meetings as an advisor
- Conduct parent-teacher collaborations in fall and spring, providing information about child development
- Attend membership meetings and community-wide events

Work with teaching partner:

- Meet weekly with Star Class (3-4 year-old class) teacher (referred to as teaching partner) to plan and organize classroom activities, implement the school curriculum, problem solve, and reflect
- Collaborate with teaching partner to provide a stimulating and engaging classroom
- Collaborate with teaching partner and Board to thoughtfully implement Spring and Fall Orientations for member families
- Work with teaching partner to support families in their preschool job and commitments, including monthly classroom clean-ups, community events, and classroom setup and breakdown

Work with Educational Assistant:

- Provide general supervision and guidance for Rainbow Class Educational Assistant

Work with RCNP:

- Pursue continuing professional development with reimbursement according to contract details
- Engage with the Parent-Child Preschool Organization (PCPO) and their training opportunities
- Act in alignment with RCNP's mission and values by valuing and celebrating differences, earnestly listening to children's ideas, seeing value in mistakes made by children and parents, and, of course, playing and having fun!

Qualifications:

Minimum requirements:

- Bachelor's degree in education or related field
- At least three years of experience in early childhood education
- Ability to pass State of Oregon background check



- Must complete First Aid & CPR certification by start of position, which RCNP will pay for
- Ability to provide references

Additional preferred qualifications:

- Familiarity with cooperative preschools
- Current Oregon Teaching License

Skills:

- High sense of responsibility and dependability
- Willingness to proactively solve problems and be a lifelong learner
- Ability to work and communicate with children and adults from diverse backgrounds
- Capable of navigating complex and sensitive conversations with caregivers with empathy, discretion, and professionalism
- Comfortable coaching and guiding parents in a collaborative and encouraging manner
- Strong organizational skills and attention to detail, and ability to plan and anticipate needs of children and adults in the classroom

Physical Abilities & Working Conditions:

The physical abilities, working conditions, and other conditions of employment listed in this document are representative of, but are not intended to provide an exhaustive list of, the requirements for positions in this classification. Candidates must, with or without accommodation, be able to perform the following tasks:

- Vision: Ability to read small print, observe play from near and far distances
- Hearing: Ability to tolerate exposure to noisy conditions and differentiate between foreground and background noise to understand conversations
- Speech: Ability to be understood in face-to-face communications, to speak with a level of proficiency and volume to be understood over play
- Mobility: Ability to use hands to grasp and manipulate small objects; twist and bend at wrist and elbow; extend arms to reach outward and upward; use hands and arms to lift objects; sit, stand, step over objects, walk on many surfaces, access play spaces
- Strength: Ability to lift, push, pull, and/or carry objects that weigh up to 50 pounds frequently
- Environmental Requirements: Ability to encounter constant work interruptions; work cooperatively with others; work independently; work indoors and occasionally outdoors
- Mental Requirements: Ability to read, write, understand, interpret, and apply information at a moderately complex level essential for successful job performance; math skills at a high school proficiency level; judgment and the ability to process information quickly; learn quickly and follow verbal procedures and standards; give verbal instruction

What RCNP Offers:

- An inclusive, supportive, and growth-oriented workplace
- A collaborative, family-oriented community



- Support from the Parent Child Preschool Organization (PCPO) and a community of other educators in a cooperative setting
- Purposeful and impactful work in a values-driven organization that has been serving its community for over 50 years
- The ability to develop your own curriculum while getting to work collaboratively with other educators

Compensation and benefits:

- \$20,000-\$29,800 annually, dependent on experience and qualifications, plus an additional \$60-\$300 per week during the school year based on student demand for, and participation in, an extended day “Lunch Bunch” program
- Monthly stipends for health insurance, cell phone, and technology needs
- Simple IRA with employer match up to 3% of gross salary
- Two weeks of paid time off
- Professional development benefit

Application Instructions:

If you think you are the right fit for this position, please complete this [questionnaire](#), and send your cover letter and resume to hiring@rosecitypreschool.org. We look forward to hearing from you!

RCNP is committed to building a welcoming, inclusive community where children, families, and staff feel respected and valued. We are an Equal Opportunity Employer and do not discriminate based on race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, marital or family status, genetic information, veteran status, or any other status protected by Oregon or federal law.